



COATING PRODUCTS
PROTECTING BUSINESS

02/2026



Family business since 1991



Business: Surface Treatment

Industry: Automotive, Engineering

Established: 1991

Ownership: Private, Family owned

Revenues: 10,29m EUR (2025)

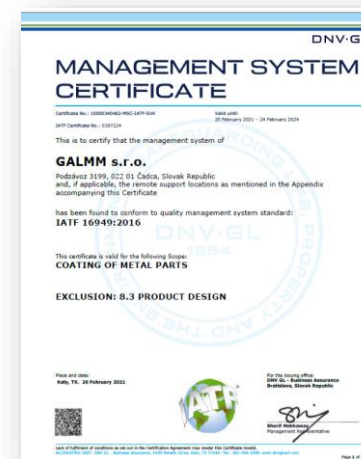
Employees: 211 (2025)

2 plants: Ružomberok
Čadca

Certifications: IATF 16949
ISO 14001
ISO 45001

ERP: SAP – managing all processes

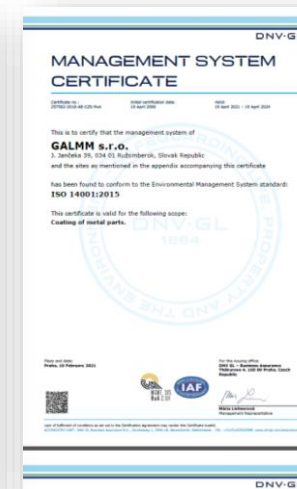
IATF 16949



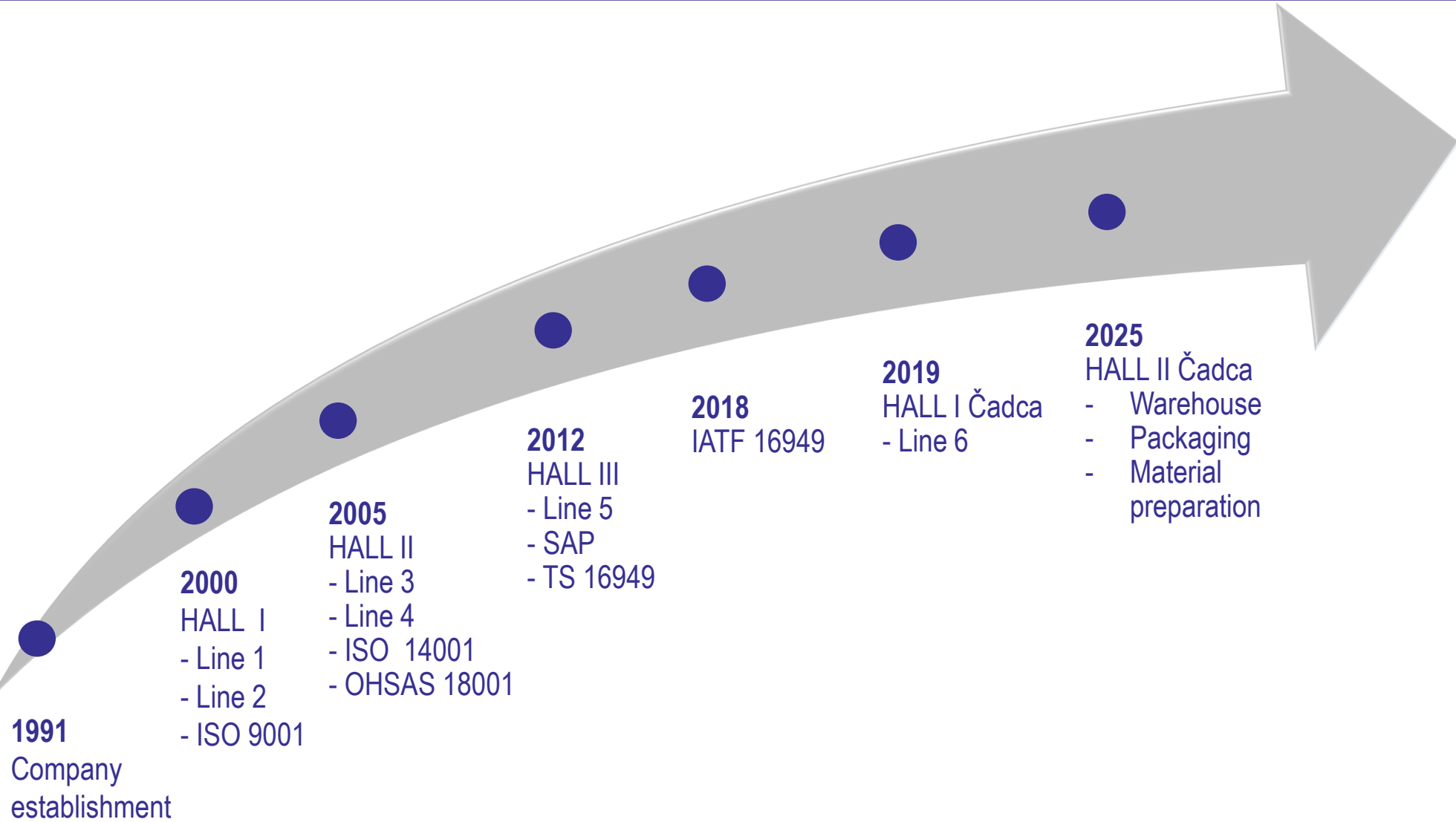
ISO 45001



ISO 14001



History of continual development



Surface Treatment Services:

Ružomberok plant

Zinc plating + Passivating

Manganese Phosphatizing

Zinc Phosphatizing

Tin-plating (acid)

Tin-plating (alkaline)

Zinc Nickel + Passivating

Čadca plant

E-coating

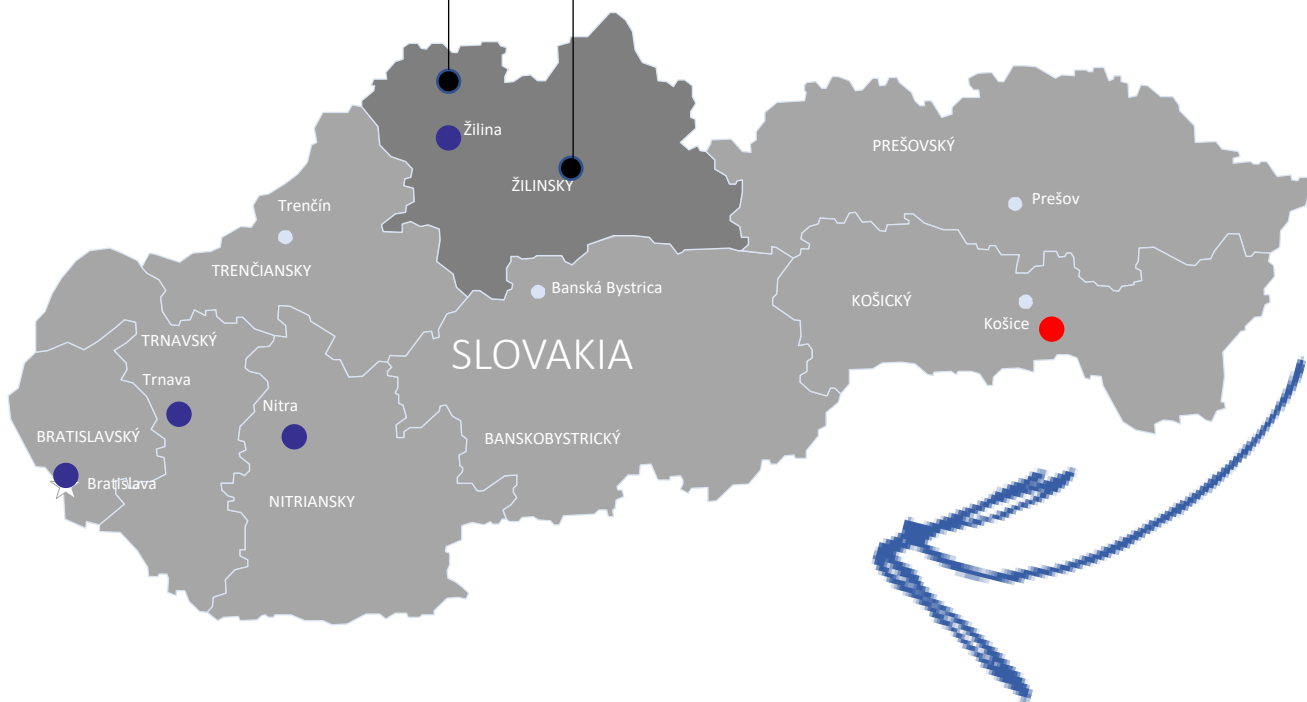
Powder painting

+ Possibility of 100% material control

+ Possibility of packaging for end customer

GALMM Čadca

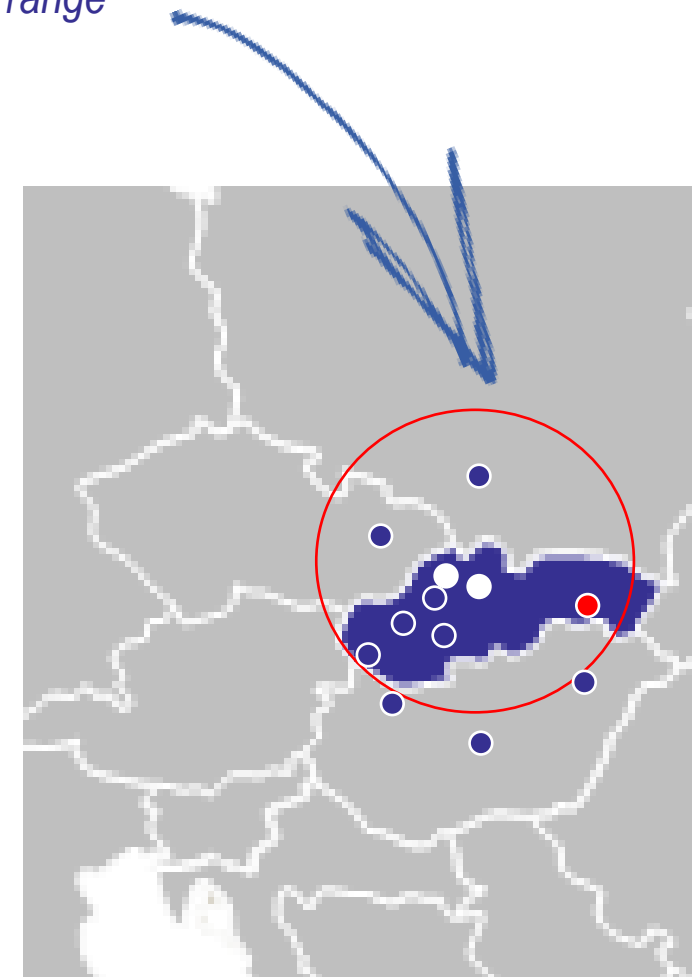
GALMM Ružomberok



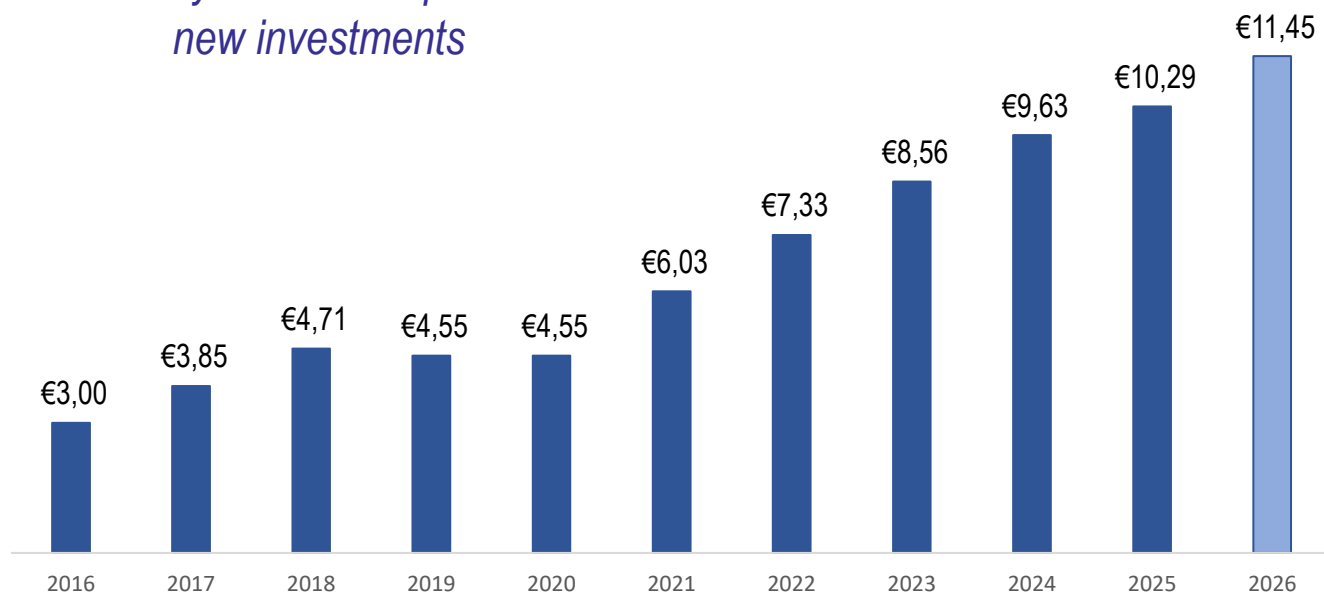
Plants located within 250km range from 7OEMs

VOLVO - 2027

- FCA (PL)
- Hyundai (CZ)
- KIA (Žilina)
- PSA (Trnava)
- JLR (Nitra)
- VW (Bratislava)
- AUDI (HUN)
- MB (HUN)
- BMW (HUN)



Stabile 10-year growth driven by management system development and new investments

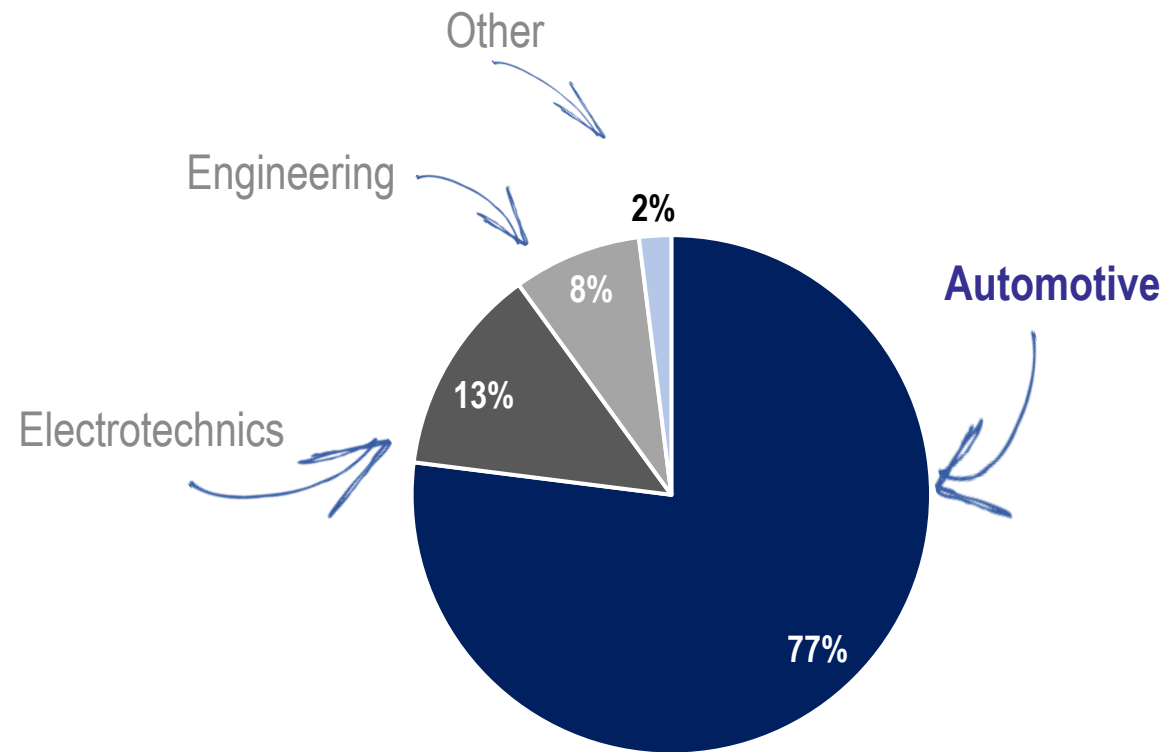


*in millions

New Plant in Čadca

Global Crisis

Forecast for 2026





CEO
M. Motyka



Deputy CEO
Ružomberok
J. Kozár



Deputy CEO
Čadca
T. Motyka

Operations

P. Záhora (RK)
F. Motyka (CA)

Quality

F. Kočibal (RK)
V. Friedl (CA)

Finance

N. Motyková

Supply Chain

M. Wagnerová (RK)
M. Bajáková (CA)

Technology

J. Dorník (RK)
M. Klus (CA)

All processes managed in SAP

SAP

Logistics

- Order check-in
- Storage
- Order check-out
- Delivery

Production

- Production check-in
- Production Analysis
- Measurements
- Production check-out

Inventory

- Chemical warehouse
- Spare parts

Finance

- HR
- Accounting

Quality

- QMS
- Measurements
- Expedition control

Task management

- PM and PdM
- Maintenance warning system
- Process control tasks

Our customers

- | | |
|-------------|----------------|
| VW | VOLVO |
| SCHAEFFLER | SCANIA |
| ZF | MAN |
| CONTINENTAL | DAF |
| MAGNA | Jaguar |
| SHILOH | ...and more... |
| MOBIS | |
| BOGE | |
| GNOTEC | |
| VIVA | |
| GGB | |
| KLAUKE | |
| MIBA | |
| UNIMET | |

*GALMM rated as an „A“
level supplier by
customers...*



End users of our parts



Mercedes-Benz





*Company was established in Ružomberok where company's Headquarters is located.
3 production halls and 5 automatic lines were built and put into production since 2000.*

Key information:

Employees: 110
Area: 4500 sqm

Administration (400sqm):

- Company's HQ + shared internal processes

Production (2800 sqm):

- 5 production lines
- 3-shift schedule for 5 days per week
- ZnNi – 7days per week

Warehouse (1300 sqm):

- Stock in / stock out
- Operating 24hrs/day 5 days/week

Laboratory:

- Fully equipped to control and manage all production processes

Galvanic and chemical surface treatment processes:

- Zinc plating + Passivation (Rack)
- Manganese Phosphatizing (Rack and Barrel)
- Zinc Phosphatizing (Rack and Barrel)
- Tin-plating (Rack and Barrel)
- Zinc Nickel + Passivation (Rack and Barrel)



Final products - Ružomberok





Production started in 10/2019, with IATF 16949 certification in 01/2020.

Unique line allows e-coat and PowderPainting being completed within one inline process.

Key information:

Maximum product dimensions: 2500 / 1400 / 800 mm (length/high/width)

Processes:

E-coating: 2.200.000 sqm / year

Powder painting: 350.000 sqm / year

Coated Material: CRS, HRS
galvanized steel
aluminium
forgings and castings

Advanced Pre-treatment process: 3 step degreasing
Acid pickling

Employees:

- 101 (2026)

Administration (250sqm):

- Internal processes, shared processes managed from Ružomberok

Production (1750 sqm):

- 1 production line
- 3 production shifts

Warehouse (1500 sqm):

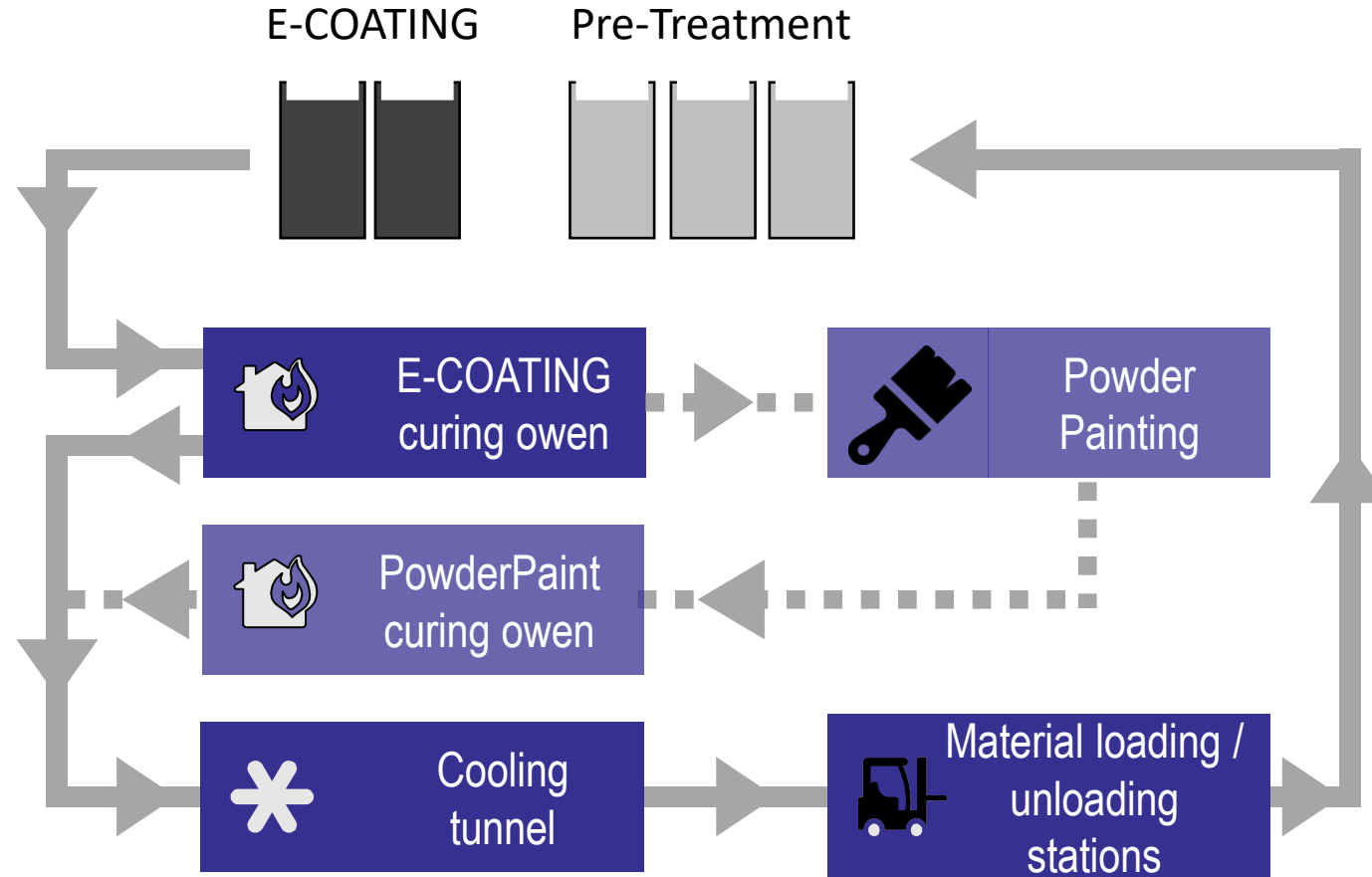
- Stock in / stock out (7:00 – 20:00)

Laboratory:

- Fully equipped to control and manage all production processes

Pre-Treatment + E-coat:

- 3 min line rate + each batch coated with different e-coat thickness provides great flexibility for GALMM's customers
- Treatment of CRS / HRS / galvanized steel / Alu / Forgings and Castings
- 3x degreasing (spray & 2x immersion)
- Acid Pickling (processing welds and sharp edges)
- 3 cathionic ZnPhosphating
- Extended number of natural and DEMI water rinsing positions with additional spray cleaning



Powder painting:

- Fully automated Powder Painting cabin
- Powder painting is bypass process with option to be (or not) used based on final treatment requirements
- If both, KTL+PP processes, are used, no re-hanging or other manual manipulation with material is needed
- Powder thickness measuring before curing of paint in oven
- Automated painting process adjustments based on measurements after cabin

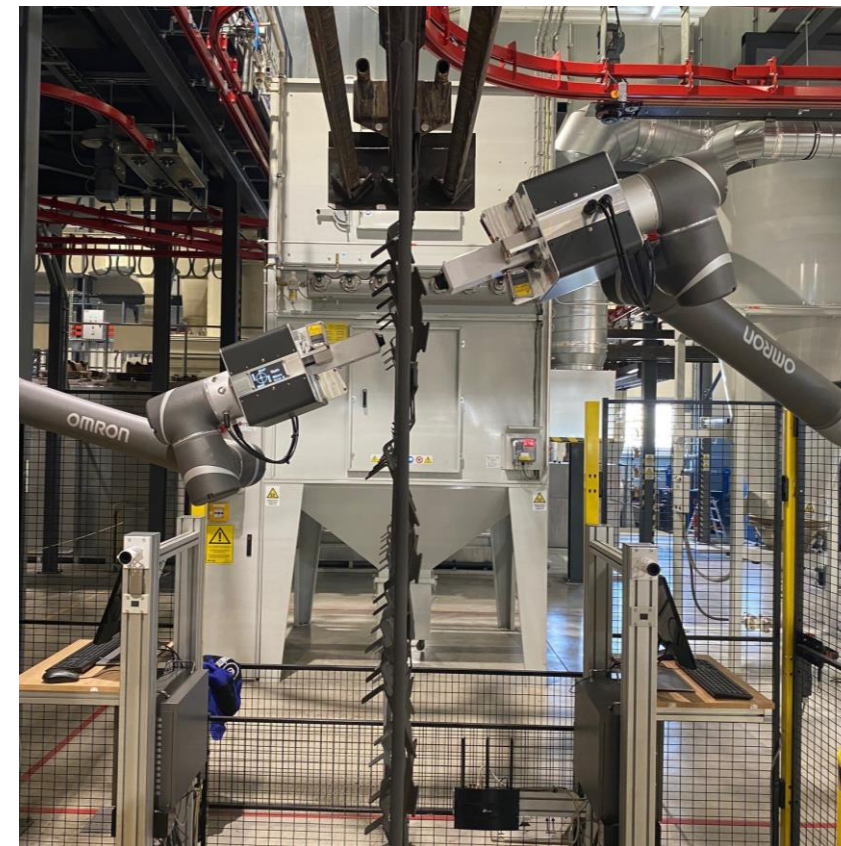
Parts painted with e-coating and e-coating + PP painting technology



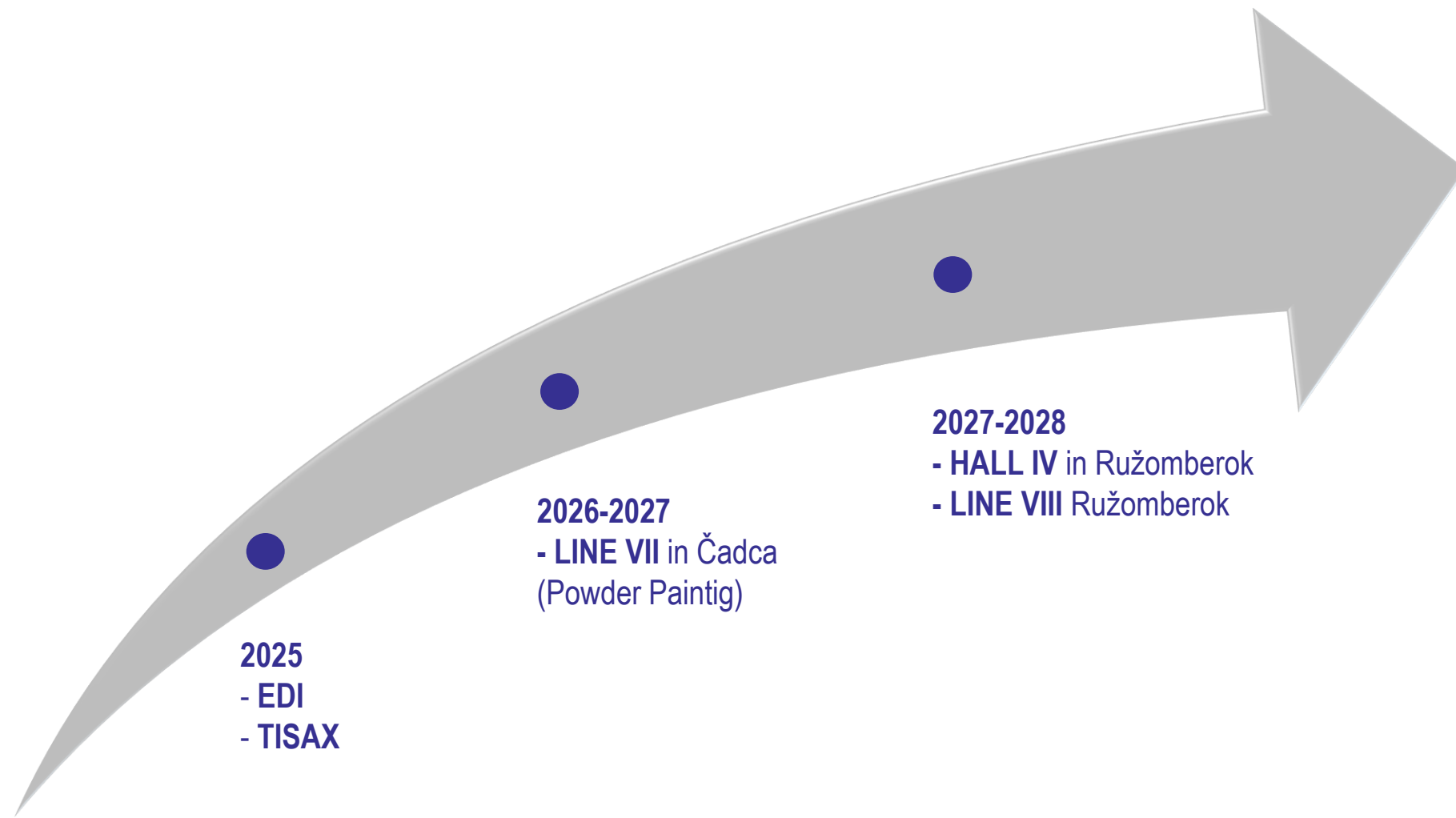
Powder Painting being done in fully automatic powder cabin

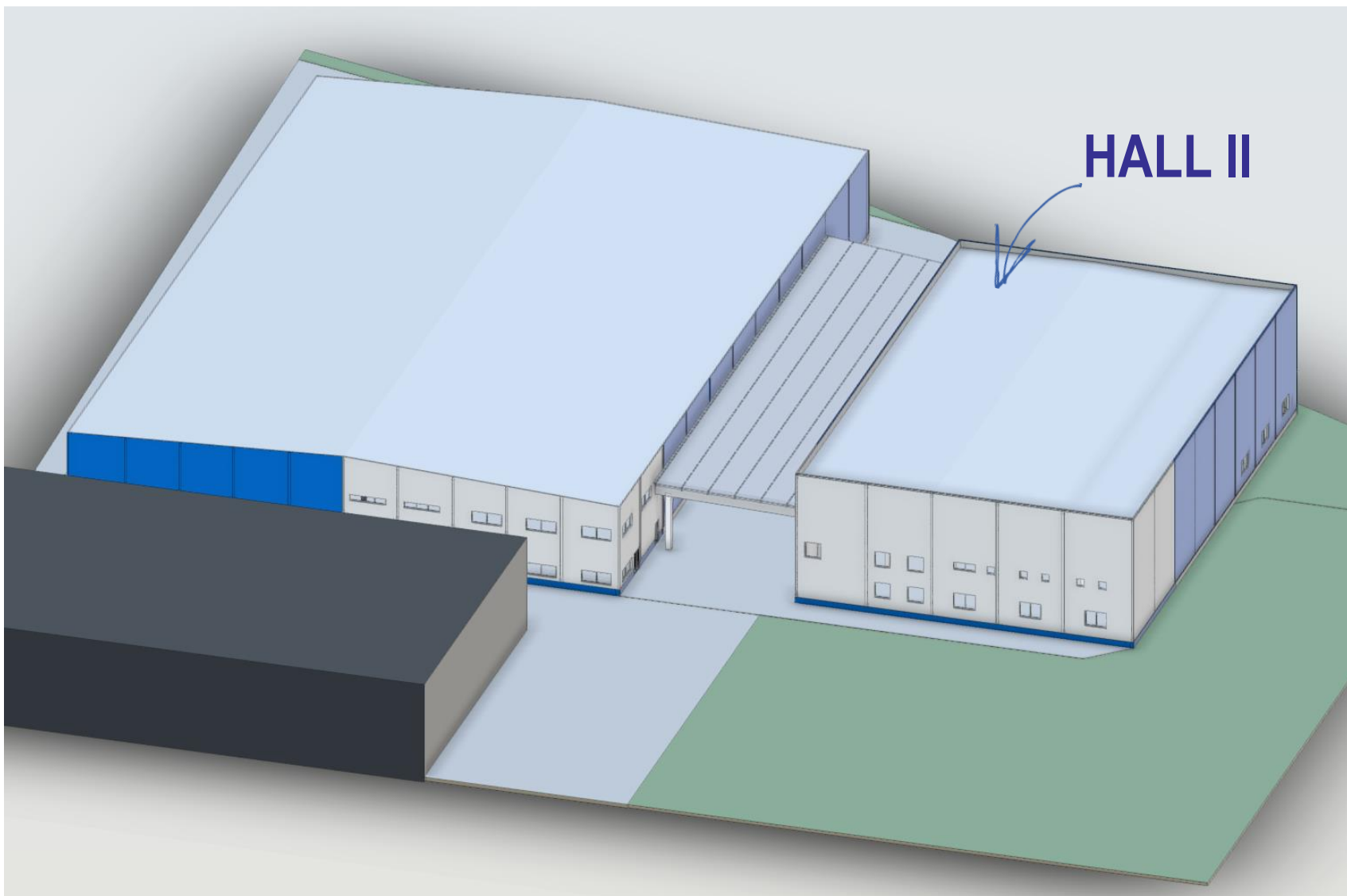


Thickness of raw Powder Paint being measured right after cabin by autonomous robots managing process parameters in line.



Strategic plans





Purpose:

- Warehouse + material preparation
- Line VIII (Powder Painting) in 2026-2028
- Offices and facilities for 120 employees

Completion of investment:

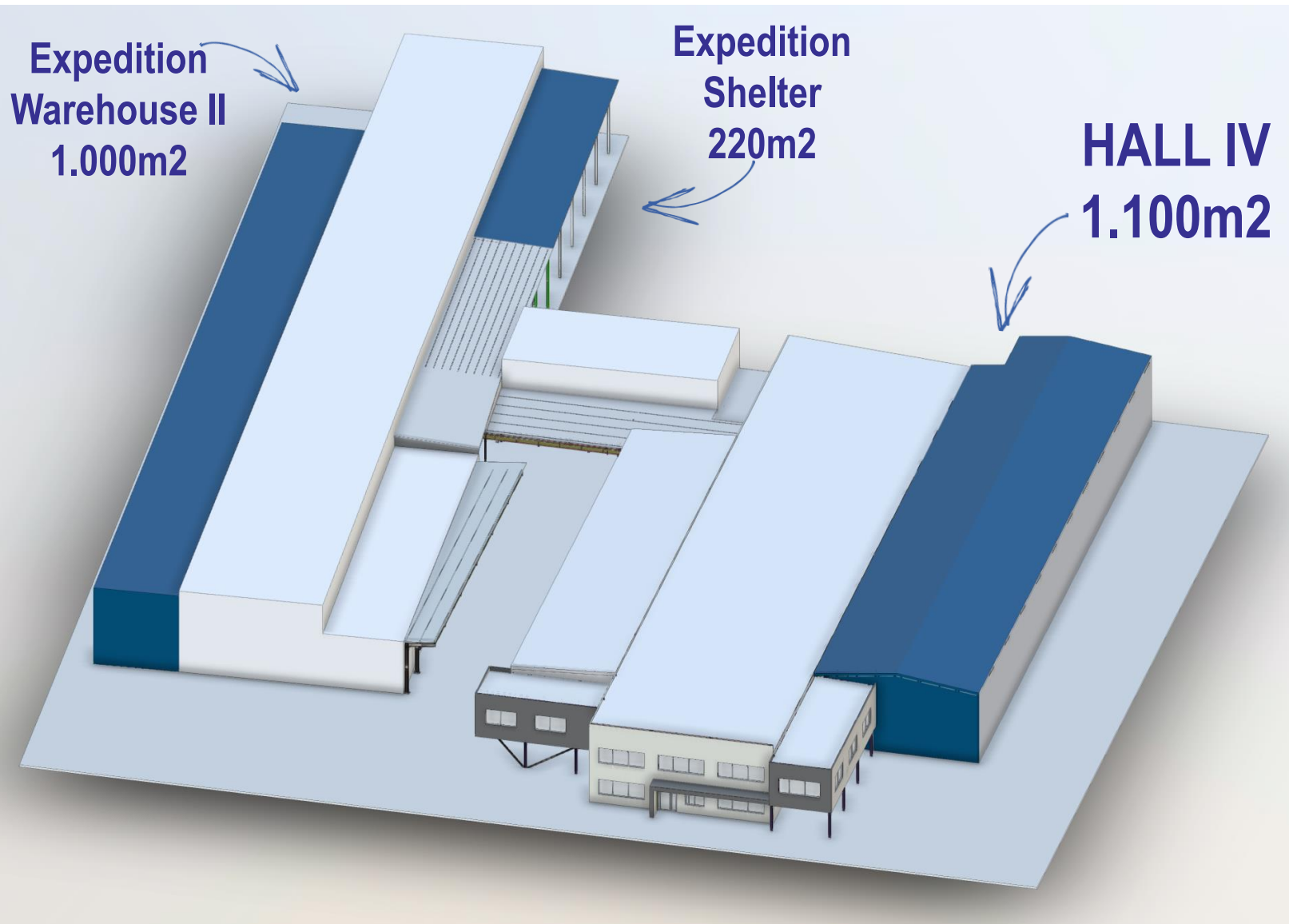
01.02.2025

Area:

- 2.400 square meters

Investment value:

2.200.000 EUR



Purpose:

- Line VII for processing of aluminium parts in new HALL IV
- Extension of warehouse

Planned start of investment:

2025-2027

Area:

2.400 square meters

Investment value:

4.000.000 EUR



HQ & Ružomberok plant:

J. Jančeka 39,
034 01 Ružomberok, Slovakia

Čadca plant:

Pozávoz 3199,
022 01 Čadca, Slovakia

www.galmm.sk



Lets´meet and discuss further...



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